



Natural Resources Conservation Service  
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September 13, 2007

**PENNSYLVANIA BULLETIN NO. PA230-7-11**

**SUBJECT:** EOP – Nominations for NRCS Civil Rights Awards and the Chief's WorkForce Diversity Award

**Purpose.** To solicit nominations for the 2007 Civil Rights and Chief's Workforce Diversity Awards.

**Expiration Date.** November 30, 2007

**Deadline to send nominations to the State Conservationist – October 22, 2007**

**Background.** Each year, nominations are solicited from Natural Resources Conservation Service (NRCS) employees to recognize those employees that have gone above and beyond their duty in Civil Rights. Four awards are available in two categories.

**Explanation.** The National Civil Rights Committee (NCRC) is accepting nominations for the National NRCS Civil Rights and the Chief's Workforce Diversity Awards for fiscal year (FY) 2007. The attachment provides specific information about eligibility, criteria to be considered in the selection process, and the nomination procedures. The two National NRCS Civil Rights Awards recognize an individual and a team/group that have made significant contributions in the area of Civil Rights program delivery during the fiscal year.

The two Chief's Workforce Diversity Awards are given to a non-manager and a manager who have made significant contributions in achieving NRCS's goal of building and retaining a diverse workforce in an efficient, effective, and fair manner.

Also, award recipients may be nominated for the Secretary's Awards for Civil Rights and the Secretary's Award for Workforce Diversity.

All employees, including supervisors and managers, are encouraged to submit nominations, as shown on the attached instructions, for these awards by fax (717) 237-2170 or by mail to:

Craig Derickson  
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/s/ Gary P. Smith

CRAIG R. DERICKSON  
State Conservationist

DIST: AE w/ Attachments

